



Bharat Sanchar Nigam Limited

[A Government of India Enterprises]

Corporate Office

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001.

[Establishment – IV Section]

No.5-32/2013/Estt-IV

Letter no.3-32/2013/Estt-IV

dated 22 December, 2015

To,

All Heads of Telecom Circles,
All Heads of Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Fixation of pay of officiating JTO's under FR 22 1(a) (i) and reversion before sending them for Phase I training.

1. Various references are being received from circles asking for method of pay fixation of officiating JTO's under FR 22 1(a) (i) before and after 1.12.2007. References are also being received from circles whether to revert officiating JTO's before they are sent for JTO Phase I training under new scheme and syllabus.
2. The matter has been examined and it has been decided to revert the officiating JTO's before they are sent for Phase-I training. If they have been already sent for phase I training without reversion, they may be reverted from the post of officiating JTO from retrospective date.
3. As regards pay fixation of JTO's under FR 22 1(a) (i), it is clarified that pay of officiating JTOs for whom orders have been issued from this office for fixation of pay under FR 22 1(a) (i), may be fixed under FR 22 1 (a)(i) from the date they started to officiate in the grade of JTO. This is as per the earlier instructions' from this office. At the time of revision of pay w.e.f. 1.1.2007, their pay may be fixed in the substantive grade (i.e.TTA) and be refixed in the capacity of officiating JTO as per existing provision of pay fixation by grant of 3% of basic pay in the substantive grade. An example of pay fixation is enumerated below;

Substantive pay as on 31.12.2006 in the TTA pay scale of Rs.7100-200-10100	Rs.8300/-
Officiating pay fixed in 1.12.2007 in JTO pay scale of Rs 9850-2500-14600	Rs. 10100/-
Basic pay fixed on 1.1.2007 in TTA cadre in the scale of pay of Rs 13600-25420	8300*1.688*1.3=18220/- (Actual) 8300* <u>1.782</u> *1.3=19230/- (Notional) ✓Note :Instructions of letter no.1-16/2010-PAT(BSNL) dated 10.6.2013 may be seen
Officiating pay fixed on 1.1.2007 in the JTO cadre in the scale of pay of Rs.16400-40500	18220+546.60(3%of18220)=18770(Actual) 19230+576.90(3%of19230)=19810(Notional) Note :Instructions of letter no.1-16/2010-PAT(BSNL) dated 10.6.2013 may be seen

4. This clarification for fixation of pay and reversion of officiating JTO's before they are sent for Phase-I training super cedes all earlier instructions issued (including instruction issued vide letter no.5-20/2015/Estt-IV/RR2014 dated Nov.20,2015) on these subjects.

This issues with the approval of competent authority.

A.K. Singh
22/12/15

(A.K. Singh)

Asstt. General Manager (Estt-IV)

Phone No.23734152,

Fax No: 23734051