

BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
Office of the Chief General Manager, MP Telecom Circle, Bhopal 462015

Memo. No. ST-03/09/03/Ch-X/MD /2012/ 115
Dated 18- March -2016.

In accordance with Non executive promotion policy for employees in the IDA pay scales of NE-1 to NE-10 of BSNL, issued by Corporate Office New Delhi vide ltr No. 27-7/2008-TE-II dated 23.03.2010 and modification due to introduction of NE-12 issued vide ltr No. 27-7/2008-TE-II(upgradation) dtd 11.09.2012, advance processing of NEPP cases vide ltr No 27-7/2008TE-II Dated 20.09.2011 having been approved by the Screening Committee, the pay scales of below noted non-executives of Motor Drivers cadre are hereby upgraded under **Second / Third Time Bound** NEPP from their present IDA pay scale to the next higher IDA pay scales with effect from the date shown against their names;

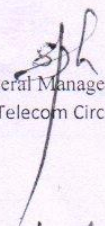
S.N	Name of official Shri	HRMS NO.	Unit	Date of effect	Pay Scales NE to NE	Remark
1	Farid Khan	199301888	GMTD Gwalior	1.02.2013	NE-07 to NE-08 III NEPP	
2	Narottam Singh	199305843	GMTD Gwalior	16.05.2012	NE-07 to NE-08 III NEPP	
3	Devendra Singh	199702188	GMTD Gwalior	17.06.2014	NE-07 to NE-08 III NEPP	
4	Shiv Shanker Charturve di	198317904	GMTD Gwalior	01.06.2012	NE-07 to NE-08 III NEPP	Rule -35 Charg Sheet issued vide AGM(A) /Memorandum/2012-13 dated 08.10.2012 warning issued to official for not repeat such habit in future
5	Rajkumar	199702169	GMTD Gwalior	17.06.2014	NE-07 to NE-08 III NEPP	
6	Chintaram Mandle	199507178	DGM WTR Bhopal	07.11.2015	NE-07 to NE-08 III NEPP	
7	Devi Lal	19900610	GMTD Gwalior	28.02.2012	NE-08 TO NE-09 II NEPP	
8	Vedi Ram	198901567	GMTD Gwalior	28.02.2011	NE-08 TO NE-09 II NEPP	
9	Ramesh Chand Sharma	199101989	GMTD Jabalpur	14.02.2013	NE-08 TO NE-09 II NEPP	
10	Dhuru Lal	198914345	DGM WTR Jabalpur	01.09.2011	NE-08 TO NE-09 II NEPP	
11	Lal Chand Shitole	198401228	GMTD Indore	06.01.2015	NE-08 TO NE-09 II NEPP	Note: Official has got Ordinary Gr to Gr II w.e.f.06.11.2001 hence benefit of pay scale upgradation for ordinary Grade MD issued vide BSNL Corp Office Ltr 250-71/2001/Pers.III Dtd 19.07.2002 Endst by M.P. Telecom Cirxle Vide Ltr No ES-PAT Ruling/152 dtd 26.07.2002 will not be applicable to official.Fixation to be corrected .
S.N	Name of official Shri	HRMS NO.	Unit	Date of effect	Pay Scales NE to NE	Remark
12	Ganesh Kumar Naik	199202043	GMTD Indore	22.06.2015	NE-08 TO NE-09 II NEPP	

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These orders will be applicable to the non-executives subject to following conditions;

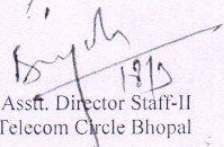
1. No Vig/disc case is pending and no punishment is current against the official.
2. All the concessions given by BSNL to non-executives in relation to OTBP/BCR/Gr.IV/ACP etc after 01.10.2000 stand withdrawn with immediate effect. However, the cases settled prior to the issue of BSNL. CO. New Delhi order dated 23.03.2010 need not to be reopened unless the employee himself opts for NEPP.
3. The pay Scale upgradation will mean placement from present IDA non-executive pay scale to the next higher non-executive IDA pay scales. **The pay upgradation will be notional if the date of upgradation is before 01.04.2008. The actual benefits of pay fixation will be paid only from 01.04.2008.**
4. The pay fixation on Time Bound IDA Scale upgradation will be done as per the BSNL Corporate Office letter on 2nd PRC Vide letter No. 1-16/2010-PAT (BSNL) Dated 07-05-2010 the pay fixation on promotion will be done by adding one notional increment equal to 3% of the existing basic pay rounder off to the next multiple of Rs. 10 would be granted and pay fixed in the promotion scale.
5. The Time Bound IDA pay upgradation are personal to the concerned official and no claim what-so-ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. There will be no claim on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
6. Under NEPP the officials whose pay have been upgraded as per option by foregoing the existing promotion scheme under OTBP/BCR/Gr.IV/ACP etc. from 01.10.2000 to 23.03.2010, the pay/pay arrears, already drawn, should be adjusted, while regularizing under NEPP i.e. in the case of excess amount, no recovery will be made but the amount due for BSNL, will be adjusted in the future payments made to employee in installments. The number of installments may be decided by Unit/SSA head/AO (A&B) Circle Office to complete recoveries by 2010-11.
7. The concerned official may exercise his option regarding fixation of pay within a period of one month from the date of issue of this order. Option may be submitted to their respective DDOs.
8. Consequent to upgradation of IDA pay scales, there will be no change in substantive status, designation, duties and responsibilities of the official unless any change is ordered in any specific context.
9. The II/III NEPP. IDA upgradation order should be implemented only after confirming the date of effect from the Service Records of official. If any discrepancy is found in respect of date of effect then order should not be implemented and the matter may be reported to this office for necessary correction.

This issue with the approval of competent authority.


Asstt. General Manager (Admn)
M.P. Telecom Circle Bhopal

Copy to :-

- 1 GMTD Gwalior/Indore
- 2 DGM(WTR) Jabalpur/DGM(M) WTR Bhopal
- 3 AO (A&B) Circle Office Bhopal
- 4 Concerned official/PF of the official


Asstt. Director Staff-II
M.P. Telecom Circle Bhopal