



OFFICE OF THE CHIEF GENERAL MANAGER, M.P. TELECOM CIRCLE, BHOPAL

No.RE/14-/CGA/HPC/2018/23

Dated at Bhopal 27 .09.2018

Sub:- Compassionate Ground Appointment in the cadre of Group "C" -regarding

In view of the concurrence received from BSNL HQ vide letter No. 273-19/2015/CGA/Estt-IV dated 27-08-2018 , Competent Authority of M.P.Telecom Circle approved the appointment in the cadre of Group 'C' based on compassionate grounds appointment as listed in enclosed ANNEXURE-"A". The candidates are hereby allotted to the Unit mentioned against their names for appointment as Group 'C' { Senior Office Associate(G)-Erstwhile Sr.TOA(G) } . In service book an entry may kindly be made that the candidate has been appointed as Group 'C' in relaxation of recruitment rules and this letter may be quoted as authority.

2. An Affidavit on Rs.50/- non judicial Stamp paper duly attested by notary in writing may also be taken from the candidate that he/she will maintain properly the other family members who were dependent on the Ex-Employee in question and in case it is proved (at any time) subsequently that the family members are being neglected or are not being maintained properly by him, his/her appointment may be terminated forthwith.
3. Compassionate ground appointment in Group 'C', non-technical cadre will be offered only in {Senior Office Associate(G)-Erstwhile Sr.TOA(G) } cadre.
4. The pre-recruitment formalities in respect of the Sr.TOA(G), now redesignated as Senior Office Associate (G) may be done as per instruction contained in this office letter no. RE/12-03/DR TTA/2012/76 Dated 04.01.2014 except the bond agreement/security deposit.
5. The candidates, approved for compassionate ground appointment, who are Graduates and possess the relevant Diploma/certificate in Computer applications, will have to undergo an induction training successfully, which will also include the proficiency test viz 8000 depressions per hour as prescribed in recruitment Rules of Sr.TOA(G), now redesignated as Senior Office Associate(G).
6. The candidates approved for compassionate ground appointment, who are Graduates but do not possess the relevant Diploma/Certificate in Computer Applications, will be appointed as Senior Office Associate (G) after completion of induction level training and in accordance to BSNL Corporate Office letter No. 250-28/2008-Pers.III Dated 04.01.2017 they will be sent for in-service training of one month within two years of their initial appointment. On successful completion of one month training in computer programming, CTTC/RTTC of BSNL shall provide the relevant certificate to the incumbents, after conducting a Proficiency test. The in-service training shall constitute syllabus of MS-Office, Ms-Excel in which Sr.TOA (G) now redesignated as Senior Office Associate(G) are assigned to work in the Offices. It will also be ensured that the candidate acquire a speed of 8000 key depressions per hour for Data Entry.
7. Further necessary action may kindly be taken at your end to intimate the candidate(s) to report to undersigned regarding due departmental and recruitment formalities.
8. If any candidate refuses to accept the offer of Group 'C' post a refusal may be obtained and copy of the same duly attested by Head of Unit may be forwarded to this office immediately.

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*(Handwritten signature)*  
AGM (HR)



9. If Group 'C' { Senior Office Associate (G)-Erstwhile Sr.TOA(G) } posts are not vacant in concerned SSA/Unit to accommodate these applicant the same may be intimated to this office immediately.

10. All the relevant formalities for the pre-recruitment of the candidates will be completed latest by **08.10.2018** positively so that they may be sent for induction training as prescribed in the recruitment rules.

11. If in any case candidate has expressed his inability to accept CGA and in his place any other family member is willing to apply for CGA, a fresh application may be obtained from the candidate and shall be treated as a fresh case.

This issues with the approval of the Competent Authority.

Encl- As above (Annexure-A)

  
(K.C.Arya)

Asstt.General Manager (HR)  
M.P.Telecom Circle, Bhopal

Copy to:-

- I. The DGM(Estt-II) , BSNL Corporate Office, New Delhi.
- II. The CGM BRBRAITT/TF/Inspection Circle, Jabalpur.
- III. The GM WTR/WTP Bhopal
- IV. The GM (HR/Admin)/ GM(Finance), Circle Office, Bhopal
- V. PCE(Civil)/PCE(Electrical),Bhopal
- VI. All BA Heads/ GMTDs/TDMs/TDEs in M.P. Telecom Circle.
- VII. AGM (Admn.), Circle Office, Bhopal

RE/14-CGA/MP/2018/23 Dated 27.09.2018

Annexure A

| SI.NO. | NAME OF APPLICANT (Shri/Smt/Kum.) | Date of Birth of applicant | Category | Information Regarding Deceased Employee       |             |                    |               |              | Allotted to SSA/UNIT as Group "C" (Senior Office Associate) after completion of induction Training | Remarks  |
|--------|-----------------------------------|----------------------------|----------|---|-------------|--------------------|---------------|--------------|--|--|
|        |                                   |                            |          | Name of deceased employee (Late Shri/Smt/Ku.) | Designation | DOB of Ex employee | Date of death | SSA/Unit     |  |  |
| 1      | NAGESHWAR MALVIYA                 | 16/Jun/1993                | SC       | KACHRU LAL MALVIYA                            | T/MECH      | 1/Jul/1962         | 23/Jan/2011   | RATLAM       | CAO(HR) O/o CGMT Bhopal  |  |
| 2      | SEEMA JOSHI                       | 21/Mar/1967                | OC       | OM PRAKASH JOSHI                              | TM          | 26/Oct/1964        | 21/Sep/2012   | UJJAIN.      | GM((S & M) O/o CGMT Bhopal   | Vice Smt. Usha Verma, PA has been transferred. |
| 3      | VIVEK DAS CHOUDHARY               | 16/Jan/1988                | SC       | SHIV PRASAD CHOUDHARY                         | SHRAMIK     | 1/Jan/1959         | 6/Feb/2010    | T/F JABALPUR | CAO(HR) O/o CGMT Bhopal  |  |
| 4      | UPENDRA YADAV                     | 10/Nov/1994                | OC       | BRLJPAL SINGH                                 | RM          | 30/Jul/1965        | 23/Apr/2009   | GWALIOR      | AGM( HR) O/o CGMT Bhopal   |  |

*(Signature)*  
AD(R).

*(Signature)*  
AGM(HR)



OFFICE OF THE CHIEF GENERAL MANAGER, M.P. TELECOM CIRCLE, BHOPAL

No.RE/14-CGA-HPC/2018/ 22

Dated at Bhopal- 27.09 .2018

Sub:-Compassionate Ground Appointment in the cadre of Group "D" -regarding

In view of the concurrence received from BSNL HQ vide letter No. 273-19/2015/CGA/Estt-IV dated 27-08-2018, Competent Authority of M.P.Telecom Circle approved the appointment in the cadre of Group 'D' {Assistant Telecom Technician ( erstwhile Regular Mazdoor)} based on compassionate grounds appointment as listed in enclosed ANNEXURE-I The candidates are hereby allotted to the SSAs/Units mentioned against their names for appointment as Group 'D'. In service book an entry may kindly be made that the candidate has been appointed as Group 'D' in relaxation of recruitment rules and this letter may be quoted as authority.

2. An Affidavit on Rs.50/- non judicial Stamp paper duly attested by notary in writing may also be taken from the candidate that he/she will maintain properly the other family members who were dependent on the Ex-Employee in question and in case it is proved (at any time) subsequently that the family members are being neglected or are not being maintained properly by him/her, his/her appointment may be terminated forthwith.
3. Further necessary action may kindly be taken at your end to appoint the candidate(s) after observing all due departmental and recruitment formalities.
4. The date of appointment/joining of the candidate as Group 'D' may be intimated to this office as soon as he/she is actually appointed.
5. A declaration on Rs.50/- non judicial Stamp paper duly attested by notary may be obtained from the candidates that he/she is willing to take appointment in the cadre of Group "D" and in future he/she will not represent/apply for Group "C" post
6. In the Annexure-I date of death/retirement on medical ground/missing of employee is given. However the said date must be checked & verified from your office record, before issuing appointment order.
7. If any candidate refuses to accept the offer of Group 'D' post a refusal may be obtained and copy of the same duly attested by Head of SSA may be forwarded to this office immediately.
8. If Group 'D' posts are not vacant in concerned SSA to accommodate these applicant the same may be intimated to this office immediately.
9. All the relevant formalities for the appointment of the candidates may please be completed latest by 08.10.2018 positively. A copy of the appointment order may please be sent to this office latest by 15.10.2018.

AGM(GR)

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| Sl.NO. | NAME OF APPLICANT (Shri/Smt/Kum.) | Date of Birth of applicant | Category | Information Regarding Deceased Employee       |             |                    |               |                   | Allotted to SSA/UNIT as Group "D" Assistant Telecom Technician | Remarks                                       |
|--------|-----------------------------------|----------------------------|----------|---|-------------|--------------------|---------------|-------------------|--|---|
|        |                                   |                            |          | Name of deceased employee (Late Shri/Smt/Ku.) | Designation | DOB of Ex employee | Date of death | SSA/Unit          |  |   |
| 1      | REKHA DHEEMAR                     | 12/Jul/1982                | OBC      | SANJAY DHEEMAR                                | RM          | 15/May/1976        | 23/Oct/2012   | WTR JABALPUR      | WTR JABALPUR   |   |
| 2      | MEENAL KHANDARE                   | 11/Oct/1980                | OC       | SHYAM RAO KHANDARE                            | ATT         | 11/Aug/1973        | 5/Jul/2016    | GUNA              | PGM( NOP-CM) O/o CGMT Bhopal                                   | Neelam Kumar , TM Transferred                 |
| 3      | AMANTI BAI                        | 1/Jan/1969                 | OBC      | SULTAN  | RM          | 1/Oct/1967         | 19/Sep/2015   | GWALIOR           | GMTD Gwalior   |   |
| 4      | SAMNI BAI                         | 1/Jul/1980                 | OBC      | CHIRONJILAL                                   | ATT         | 16/Jun/1974        | 22/Dec/2015   | T/F JABALPUR      | T/F JABALPUR   |   |
| 5      | NARAYAN YADAV                     | 20/Sep/1996                | OC       | LAXMANJI                                      | T/MECH      | 10/Oct/1967        | 9/Oct/2010    | DHAR              | AGM( HR) O/o CGMT Bhopal                                       | Reirement of Shri Barelai Malviya on 30.09.18 |
| 6      | RUPA BAI                          | 5/Jul/1974                 | SC       | SURESH BABU                                   | TM          | 20/Oct/1965        | 13/May/2016   | BHOPAL            | GM(F) , Circle Office, Bhopal                                  | Shri Mohd. Firoz , TM Transferred             |
| 7      | KESAR SHAKYA                      | 1/Jan/1972                 | SC       | RAMSHANKAR SHAKYA                             | ATT         | 17/Jul/1958        | 22/Oct/2015   | GWALIOR           | GMTD Gwalior   |   |
| 8      | SANTU BAI                         | 11/Dec/1960                | ST       | RAMBHARTI                                     | CHOUKIDAR   | 17/Jul/1957        | 27/Jul/2011   | TF JABALPUR       | TF JABALPUR  |   |
| 9      | MITHLESH PENDRAM                  | 12/Nov/1964                | ST       | PADAM CHANDRA                                 | M/DRIVER    | 4/Jan/1961         | 8/Oct/2011    | DGM (TP) Bhopal   | PGM( NWP-CFA) O/o CGMT Bhopal                                  | Shri Abdul Gaffar, TM, Transferred            |
| 10     | SHEELA SINGH                      | 5/Nov/1970                 | OC       | SHYAMKANT SINGH                               | RM          | 7/Jan/1967         | 21/Oct/2015   | BRBRAITT JBP      | BRBRAITT Jabalpur  |   |
| 11     | SHASHI SHRIVASTAVA                | 1/Sep/1968                 | OC       | NARENDRA KUMAR                                | TM          | 14/Jan/1963        | 15/08/2015    | GWALIOR           | Zonal GM Gwalior   |   |
| 12     | ASHA                              | 2/Jan/1971                 | SC       | ANIL KUMAR                                    | RM          | 2/Jun/1964         | 1/Nov/2014    | INSPECTION Circle | INSPECTION Circle  |   |
| 13     | ASHARAM PAL                       | 10/Jul/1993                | OBC      | DEENA PAL                                     | RM          | 1/Nov/1965         | 13/Oct/2012   | MORENA            | CRC under GM(NWO-CFA) O/o CGMT                                 | Virendra Kumar Ureti , TM Transferred.        |

*meera*  
AD(R)

*(KAM)*  
AGM(HR)

**Declaration from the candidate that he/she will maintain properly the other family members**

I \_\_\_\_\_ hereby declare that I will maintain properly the other family members who are dependent on \_\_\_\_\_ Ex-Employee. In case it is proved (at any time) subsequently that the family members are being neglected or are not being maintained properly by me , my appointment may be terminated at anytime.

Place:- \_\_\_\_\_

Date:- \_\_\_\_\_

Signature of the employee \_\_\_\_\_

Name of the Employee \_\_\_\_\_

**Declaration from the candidate that he/she will not claim for Group "C" Post**

I \_\_\_\_\_ hereby declare that I am willing to take appointment in the cadre of Group "D" and in future I will not represent/apply for Group "C" post.

Place:- \_\_\_\_\_

Date:- \_\_\_\_\_

Signature of the employee \_\_\_\_\_

Name of the Employee \_\_\_\_\_