



**BHARAT SANCHAR NIGAM LTD.**

BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 00

No. BSNL/7-2/SR/2016

Dated, the 6<sup>th</sup> April, 2016

To

The General Secretary,  
BSNL Employees Union,  
New Delhi.

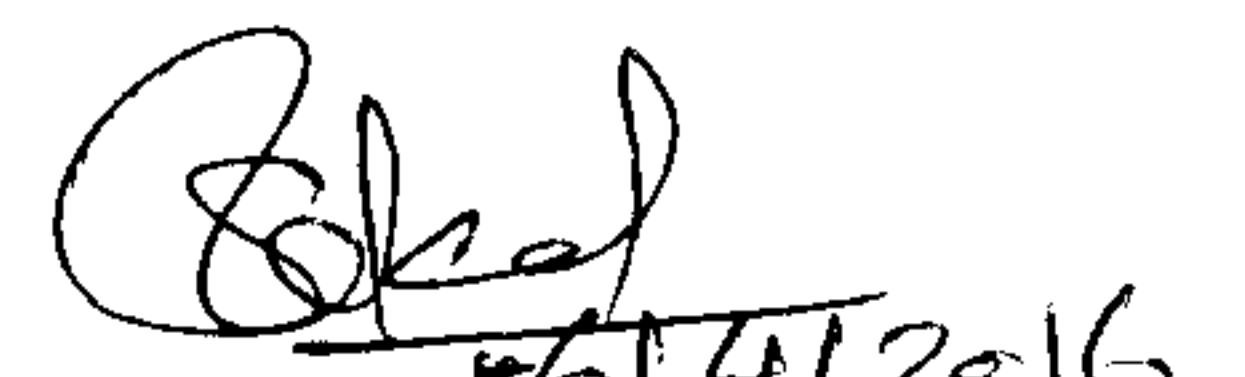
Sub: Notice for agitational programme – regarding

This has reference to letter no. UF/1 dated 4.4.2016 received from you along with two other signatories giving a notice for dharna at Corporate Office, Circle and SSA level on 7.4.2016 followed by total withdrawal of cooperation from 8.4.2016 onwards in support of your demands.

2. It is a matter of great concern that when membership verification has been notified and the election is scheduled to take place on 10<sup>th</sup> May, 2016, the main recognized representative union of non-executives is resorting to agitational programme on issues which are already before the management and discussions have taken place several times with the unions. Any agitational programme at this stage is totally illogical, illegal and uncalled for.

3. In your letter dated 4.4.2016 referred to above, you have categorically alleged that an under hand deal was reached between the CMD BSNL and NFTE to impose a two digit amount as PLI. This allegation is totally absurd and unfounded. The management has taken this very seriously and advise you to refrain from using such a language. When BSNL Employees Union didn't attend the meeting, it is not understood as to how this two digit amount has come into picture. This is far from truth and by way of giving wide publicity to this issue, the union is lowering the image of the organization. Again, the union is advised to refrain from bringing uncorroborated information in the public domain. However, it is informed that no decision has been taken on PLI yet in this regard. Further the Board meeting is expected to be held soon.

4. Needless to mention that membership verification should be our prime concern at this juncture and not the agitational programmes. Considering the overall interest of the company and the fact that membership verification process is in full swing, on behalf of the management, I request you not to proceed with your proposed agitational programme and cooperate with the management for smooth conduct of membership verification.

  
(Ram Shakal) 6/4/2016

Addl. GM (SR), BSNL C.O.

Copy to :

1. CMD, BSNL/All Directors.
2. GM (A), BSNL C.O.
3. All CGMs – with the request to take suitable steps to deal with the situation and ensure uninterrupted services to our customers.