



**BHARAT SANCHAR NIGAM LTD.**

(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/39-6/SR/2008

Dated, the 17<sup>th</sup> September, 2008

To

- 1. All CGMs, BSNL
- 2. DDG (CA), BSNL C.O.

Sub: Grant of the facility of 'Deduction of Union subscription' to all the applicant unions in BSNL – FAQs regarding

Sir,

Kind attention is invited to this office letters of even number dated 4<sup>th</sup> June, 2008 and subsequent instructions issued from time to time on the subject mentioned above.

2. In addition to issue of clarifications issued vide this office letter dated 22<sup>nd</sup> July, 2008, a number of doubts have been raised by various Circles and unions. In order to streamline the procedure for deduction of union subscription the following queries are clarified :-

S. No.	Query raised	Answer
(i)	An employee, whose subscription was being deducted in favour of BSNLEU, does not fill up any form on issue of letter dated 4.6.2008.	His subscription in favour of BSNLEU will continue to be deducted.
(ii)	An employee, whose subscription was being deducted in favour of BSNLEU, fills up the old proforma for deduction of union subscription in favour of BSNLEU after issue of letter dated 4.6.2008.	His subscription in favour of BSNLEU will also continue to be deducted.
(iii)	An employee fills up single proforma circulated vide letter dated 4.6.2008 within the prescribed date, i.e. on or before 15.7.2008 and is complete in all respects, viz. name of the union, his own particulars and signatures, signatures of the controlling officer and signature of the Branch / District Secretary of the union.	His subscription will be deducted in favour of the union for which he has opted for.
(iv)	An employee fills up single proforma circulated vide letter dated 4.6.2008 within the prescribed date, i.e. on or before 15.7.2008 and is incomplete.	His form will be rejected.

(v)	An employee has filled up one proforma, complete in all respects within the prescribed date of 15 <sup>th</sup> July, 2008 and fills up another proforma, whether complete or incomplete, during the extended period.	In view of position explained vide (iii) above, his subscription will be deducted in favour of the union for which he has opted for, and his second proforma rejected.
(vi)	An employee didn't fill up any proforma up to 15.7.2008 or the form was incomplete and rejected, and the employee again fills up one complete proforma during the extended period, i.e. up to 31.7.2008	His form will be accepted and union subscription deducted in accordance with the option exercised.
(vii)	An employee fills up two different proformae, complete in all respects, during the extended period.	Both the forms will be rejected.
(viii)	An employees fills up two different proformae, one complete and other incomplete, during the extended period.	Complete form will be accepted and the other rejected.
(ix)	An employee fills up one proforma, complete in all respects, and subsequently makes a request for withdrawal / change of form on any ground whatsoever.	Form filled up will be accepted and subsequent request will not be considered.
(x)	Language of the proforma.	Form complete in all respect whether in English, Hindi or Regional languages is to be accepted.

Yours faithfully,

*M*  
31/09/08

(Anima Roy)  
DGM (Staff Relations)  
BSNL C.O.

Copy for information to :-

1. PPS to Director (HRD), BSNL Board
2. GS, BSNL Employees Union
3. GS, All applicant unions.
4. OL Branch - for Hindi translation
5. Guard file.

Endst. No. SR/Union/Non Recog-/2007-2008/62 Dated 26/09/08.  
Copy forwarded to the followings for information & n/a pl :-  
(in continuation to endst. of even no. dtd. 06/10.06.08, 11.06.08,  
& dtd. 22.06.08)

- 1) Sr.P.S. to the CGMT/All G.Ms, Circle office Bhopal.
- 2) All SSA Heads, BSNL, M.P. Circle.
- 3) C.E (Civil)/(Electrical), Bhopal, Gm(Proj)(WTR), Bhopal/Jabalpur.
- 4) Sr. Architect, Bhopal.
- 5) D.E.(CRC)/(AT)/(CTSD), Bhopal, DE(CTTC) Indore.
- 6) Circle Secretary, BSNLEU, M.P. Circle.
- 7) Circle Secretary, All applicant unions.
- 8) Guard File.

(S.P. Singh)  
सहायक महा प्रबंधक (अ.ए.एम.)  
Asstt General Manager (O & M)  
प्र० पुरवंचार परमण्डल, भोपाल 15  
M P. Telecom. Circle, Bhopal 15