



# NFTE-BSNL & TEPU



2016  
**Sep. 2**

## NATIONWIDE

# Strike



*Participate in Mass! Support and organize Strike!!*

**Protest against the anti-people, anti-workers policies of Central Government**

**Protect the hard won labour laws, our BSNL and our Future..!**

### Charter of Demands

1. Urgent measures for containing price rise through universalization of public distribution system and banning speculative trade in commodity market.
2. Containing unemployment through concrete measures for employment generation.
3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws.
4. Universal social security cover for all workers.
5. Minimum wage of not less than Rs. 18000/- per month with provisions of indexation (for unskilled worker).
6. Assured enhanced pension not less than 3000 p.m. for the entire working population (including unorganized sector workers).
7. Stoppage of disinvestment in Central / State Public Sector undertakings.
8. Stoppage of contractorisation in permanent / perennial work and payment of same wage and benefits for contract workers as that of regular workers for the same and similar work.
9. Removal of all ceilings on payment and eligibility of bonus, provident fund and increase in quantum of gratuity.
10. Compulsory registration of Trade Unions within a period of 45 days from the date of submitting application and immediate ratification of ILO conventions C-87 and C-98.
11. No. FDI in Railways, Defence and other strategic sectors.
12. No unilateral amendment to labour laws.

### OUR DEMANDS

- 1 Grant PLI for years 2014-15 and 2015-16 at the earliest!**
- 2 Constitute Joint committee for wage revision of Non - Executive employees and approach DPE for guidelines!**
- 3 Drop proposal of strategic sale of BSNL!**
- 4 Scrap 55 II(b) provisions from CDA rules!**

Com. **CHANDESWAR SINGH**  
General Secretary / NFTE BSNL

Com. **V. SUBBARAMAN**  
General Secretary / TEPU