



BSNL

TF-13/8

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

Dated:-27-01-2016

To,
Director
(HR)
BSNL, New Delhi.

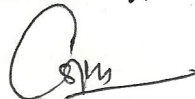
Subject:- Periodical review under Rule 55(II) (b) of BSNL CDA Rule, 2006 –reg.

Respected Madam,

We are extremely surprised over the issuance of communication No.-252-1/2016-Est-III(Misc), dt-18th January, 2016 regarding review and retention of non-executive employees in the BSNL. The action for review on the basis of performance and thereafter retirement is arbitrary and against mutual consultation between staff and management side. It is necessary to point out that the matter was discussed on 25-09-2014 under item (3) in NC and same remains unresolved. Therefore, the action on said pernicious rule CDA 55(II)(b), is questionable and against the concept of joint consultative Machinery. We, therefore, record our protest against the issuance of orders dt-18th January, 2016.

It is again stated that Rule 55(II)(c) is not applicable in respect of DOT absorbed employees. It is pertinent to that when one para of Rule 55 i.e. 55(II) (C) is not applicable how the second para, 55(II)(b) can be made applicable. The absorbed employees come within the purview of Rule 37A of CCS/CCA pension rule in which no where it is mentioned that the employees can be prematurely retired. The chope off employees through arbitrary retirement will definitely result in labour unrest as DOT employees have secured Job security from Govt before absorption in BSNL. Under the circumstances we implore upon you to please consider the points mentioned above and in the meantime CGMs be advised appropriately in this regard to prevent unpleasant development.

Yours faithfully,


(Chandeshwar Singh)
General Secretary