



No. 1-09/2016-PAT (BSNL)

Dated: 23 .09.2016

To

**All Heads of Telecom Circles/Telecom District/Regions/
Projects/Telecom Stores/Telecom Factories & Other Administrative Offices
Bharat Sanchar Nigam Limited**

Subject: Post audit of pay fixation - procedure regarding

Sir,

The Hon'ble Supreme Court in a judgement dated 18.12.2014 has summarised certain situations, wherein, the recovery of wrong/ excess payments made to employee beyond his entitlement is impermissible in law. To obviate the possibility of making wrong / excess payments to employees, it has been decided to make post audit of every pay fixation on account of promotion, upgradation and pay revision etc. of employees.

2. Accordingly, it is requested that the pay fixation carried out on account of promotion, upgradation and pay revision etc. shall invariably be post audited by an officer not below the rank of AGM of Finance Wing not connected with the channel of submission of the pay fixation related work.

3. Each Circle IFA shall send a certificate to DGM(Estt.), BSNL C.O. by 31st July of every year to the effect that all pay fixation cases of the Circle have been got post-audited during the previous financial year.

This issues with approval of the competent authority.

Yours faithfully,

(Sheo Shankar Prasad)

Deputy General Manager (Estt.)

Tel. 23715155, Fax- 23734051

Copy to:-

1. PPS to CMD, BSNL.
2. PPS to Dir(HR)/Dir(Enterprise)/Director(CFA)/Dir(CM)/Dir(F),BSNL Board.
3. All Executive Directors, BSNL.
4. All PGMs/Sr. GMs/GMs in BSNL CO.
6. Addl.GMs(A)/(Pers)/(BW)/(Elect.)/(Arch.)/(SEA)/(EF)/(CA), BSNL CO.
7. AGM(R&P)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Estt.)/(Civil)/(A&E)/(TF), BSNL CO
8. BSNL Intranet/Guard File.