



No. 250-7/2013-Pers-III

Dated: 12.02.2016

To

The Chief General Manager,
Bharat Sanchar Nigam Limited,
Kerala Telecom Circle,
Trivandrum.

Sub: Framing of Recruitment Rules of TTA-2014---Guidelines thereof.

Sir,

I am directed to refer to your office letter No. HR-I/1-1/2014/32 dated 27.01.2015 on the above mentioned subject and to clarify as under:-

- (1) With the declaration of TTA as Circle cadre w.e.f. 25.08.2014, the TTAs appointed earlier as per old RR-2001 shall continue to be governed as SSA cadre and they will maintain their original seniority as indicated in their Gradation list at SSA level. These TTAs shall also remain as a LIVE cadre for all purposes.
- (2) TTAs appointed as per revised RR-2014 shall be treated as Circle cadre TTAs and a separate Gradation list shall be maintained at Circle level with separate reservation roster as in vogue in the respective Circle.
- (3) As on 25.08.2014, the working strength of TTAs in any SSA of the Circle shall be treated its sanctioned strength henceforth. The vacancies of each SSA shall be clubbed together at Circle level which shall constitute a new TTA cadre as Circle level. As and when a vacancy arises at SSA level on account of promotion/retirement/death etc., the same shall be henceforth be counted towards Circle cadre vacancy.
- (4) All Rules on the reservation for SC, ST OBC, Ex-servicemen and other special category of persons are in vogue as has been prescribed in the Savings Clause in the Recruitment Rules of TTA-2014.
- (5) Inter-SSA transfer of the TTAs appointed as per old RRs shall also be covered under Rule-8 of BSNL Transfer Policy. TTAs appointed as per old RRs can also seek inter-Circle transfer under Rule-8, and on their transfer they shall henceforth be treated as Circle cadre TTAs. Inter-Circle mutual transfer between the SSA-cadre TTAs and newly appointed Circle-cadre TTAs is also permissible.

Yours sincerely,

(J.K. Mishra)

Asstt. General Manager (Estt-III)

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Copy to:-

1. All Heads of the Telecom Circles,
Bharat Sanchar Nigam Limited-----for guidance & information.
2. INTRANET