

**SPECIMEN QUESTION PAPER TO SNATTA MEMBERS & It's GS PREPARING
FOR JTO-LICE-2016**

SNATTA members including it's GS may be busy in preparing for the JTO LICE which was made possible by NFTE. Even though many of them was not eligible for the first LICE, NFTE succeeded that entire 2007 batch TTAs (as alleged by GS-SNATTA himself) to appear for the first LICE to be held on 22.05.2016. We convey our best wishes him to answer all the questions in the examination.

Instructions to candidates:

- a) Each multiple Choice question carries one mark.
- b) Choose the correct & sincere answer from the 6- options given.
- c) No negative marking.
- d) Total Time: 30 min.

MULTIPLE CHOICE QUESTIONS:

Answer Options:

(a. NFTE b. BSNLEU c. FNTO d. BSNLMS e. None of the above f. all of the above)

- 1) Which union signed a wage agreement with management which denied 30% fitment to post 2007 TTAs and resulted wage loss to them?
- 2) Which union agreed with management for 8 year service condition for promotion in NEPP for BSNL recruited employees when others needed only 4 years of service?
- 3) Which union declared "JE designation was not possible to TTAs" and suggested an 'associate' designation for TTAs and finally got agreed by NFTE Union ?
- 4) State the name of union which agreed for 68.6% IDA fitment in 2nd IDA Pay revision while all other industries got 78.2%?
- 5) State the name of union which restored the 68.6% IDA to 78.2% IDA subsequently?.
- 6) Which union failed to reduce the JTO service condition to 5 years and failed to conduct a single JTO LICE until-2013 when they were the single recognized union?
- 7) During the period of which union, JTO-LICE got conducted for the 1st time in BSNL in 2013 and TTAs appeared the same and became JTO?
- 8) Which union signed a foolish "Profit Linked Bonus" agreement with management and due to which now employees getting "0" bonus for the last 6 years?
- 9) Under the monopoly period of which union, employees lost LTC ?

- 10) During period of which union, the 100% Govt pension (Rule37-A) acquired by Com.OP Gupta of NFTE diluted by adding 40% by 'H₂O' and evolved a new 'compound' of 60:40 by Govt : BSNL?
- 11) Under the monopoly period of which union, employees lost medical allowances?
- 12) Under the monopoly period of which union, BSNL fell in loss of 10,000 crores from a profit of 10,000 crores?
- 13) Which union promised 'wage revision in 5 years' and 'remaining silent after 8 years' ?
- 14) With which union you signed an agreement with BSNLEU for 7th referendum even before asking choice to their Circle leaders ?
- 15) State the name of union which always "preaches of tall things and never do good for it's employees" ?.
- 16) State the name of union which always takes a stand that "Trade unions can not act sincerely to promote non-executives to executives" which in turn loose the membership base of non-executive unions?

DESCRIPTIVE QUESTIONS:

- 17) NFTE union, when was in single recognized union in 2002, invited all applicants union including BSNLEU for 1st IDA wage negotiation. Similarly BSNLEU union, when was single recognized union in 2009, did not participate any other unions in BSNL including recognized union NFTE for wage negotiation. State the reasons ? (3 marks). Also explain in few words what was the net result of the that wage agreement to TTAs? (2 marks)
- 18) "NEPP" though proposed as "Non Executive Promotion Policy" is generally called by BSNL employees as "Non Executive Punishment Policy". Explain in few words. (4 marks)
- 19) State the reason why LICE-JTO could not be conducted when BSNLEU, your alliance partner, was in single recognized union position till 2013 ? (5-marks)

NFTE (BSNL), KERALA CIRCLE