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BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)

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सुजाता तपन रे

निदेशक (एच.आर.)
बी.एस.एन.एल. बोर्ड

Sujata T. Ray
Director (H.R.)
B.S.N.L Board

No. BSNL/5-1/SR/2015/Vol.II
Dated, the 21, April, 2016

To

The Directors General of Police of all States/
Police Commissioners of all Union Territories.

Sub: Provision of Security to Telecom personnel/offices in connection with the conduct of 7th Membership Verification for election of majority representative union(s) in the non-executive category in BSNL slated for 10-12 May, 2016.

Sir,

After formation of Bharat Sanchar Nigam Ltd. (BSNL) in the year 2000, six membership verifications of non-executive employees through secret ballot have been conducted by us, at various points of time. The last verification was conducted in April, 2013, and the recognition to the majority union(s) was given for a period of three years w.e.f. 25th April, 2013. The elections were conducted under the auspices of Chief Labour Commissioner (Central), Ministry of Labour through more than 2200 polling booths spread all over the country. On all such occasions in the past, on our request, necessary police protection has been provided throughout the length and breadth of the country at the time of polling, movement of ballot boxes to the counting centers and for counting of votes. Needless to mention that such a gigantic task could be peacefully and successfully completed only with the whole-hearted help and support extended by the local law enforcing authorities. We are really thankful to you for the same.

2. Presently we are in the process of holding 7th membership verification for election of majority recognized union(s) of non-executive employees in the BSNL. The schedule for holding elections/counting of votes is as follows :-

| | | | |
|-----|----------------------------------|---|------------|
| i) | Date of polling | - | 10.05.2016 |
| ii) | Date of movement of ballot boxes | - | 10.05.2016 |

- | | | | |
|------|---|---|------------|
| iii) | Date of counting of votes by ARO in SSAs (Districts) | - | 12.05.2016 |
| iv) | Declaration of result by CRO | - | 12.05.2016 |

3. This election process involves nearly 1.64 Lac employees spread all over the country in which nineteen unions are taking part. For the purpose of elections, approx. 2150 polling booths have been set up mostly at Tehsil/Taluka level. After the polling, the ballot boxes are required to be transported on the same day, i.e. 10.05.2016 itself to the SSA Headquarters, which is generally co-terminus with the Revenue District Headquarters, for counting purposes.

4. Though the unions have all along remained peaceful in the past during conduct of the elections, due to the participation of such a large number of employees, possibility of disturbance of peace during the course of the elections cannot be entirely ruled out as the employees may get agitated in the heat of moment on account of varied interests of the participating unions. Moreover, with the conduct of assembly elections in the States of West Bengal, Tamil Nadu, Kerala, Assam and Pudducherry during this period, we need to be more vigilant which necessitates provision of extra security to avoid any untoward situation.

5. I would, therefore, request you to kindly issue suitable instructions to your subordinate units for providing necessary security to ensure peaceful conduct of polling on 10.05.2016, transportation of ballot boxes to District Headquarters on 10.05.2016 itself and during the counting of votes proposed to be conducted on 12.05.2016. The concerned telecom officers in the field units will approach the local police authorities in their respective units separately to discuss the details of their requirements so that there is no disturbance of peace during the conduct of the elections.

Yours faithfully,



(Sujata T. Ray)

Copy for info to :

1. All CGMs, BSNL - with a request to have proper liaison with the State Police authorities.
2. Chief Labour Commissioner (Central), Ministry of Labour, New Delhi.
3. CRO [GM (Restg.), BSNL C.O.]