



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-7/1

Dated:-29-10-2015

To,

CMD
BSNL
New Delhi.

Subject:-Adhoc payment of PLI to staff – reg.

Respected Sir,

Some time past a joint committee consisting of officers and union representatives was formed to evolve formula for grant of PLI to the non-executive employees. Few meetings took place and the official side firmly and clearly stated in the last meeting that only non-executives will be covered in the scheme. The formula could not be framed due to valid reasons and known to the administration. In the last committee meeting we demanded adhoc payment of PLI and reiterated same in the National Council meeting. It will not be out of context to mention that as per DPE guidelines the PLI is neither linked with the profit nor with performance as for as non-executive staff are concerned.

We are constrained to state that the festival of Dussehra/Durga Puja is over but the PLI has not been paid although there is increase in revenue in the year to the tune of more than Rs.800/- crores. The officials are deeply frustrated due to this. You will agree, Sir, the adhoc payment of PLI will motivate the workers to a great extent.

We, therefore, impress upon you to please intervene to ensure payment of adhoc PLI to staff before Diwali. This will definitely motivate the employees.

Thanking you,

Yours faithfully,

(Chandeshwar Singh)
General Secretary